

Codes of Conduct



Code of Conduct for all Members and Participants

Taken from section 2 of the UN Youth Australia Federal Welfare Policy Latest version approved by the National Council on December 7, 2013

2.1. At all times, all Associate members of UN Youth Australia, and all participants in any event, agree that they will:

2.1.1. Respect the health and safety of others. This precludes acts or threats of violence, or conduct reasonably likely to endanger the physical or mental health of other persons;

2.1.2. Never engage in harassment or sexual harassment in any medium (including in person, in writing, or online). Harassment is defined as any unwanted action, and sexual harassment any unwanted sexual action, that:

2.1.2.1. Involves a stated or implicit threat to the victim's membership, office, selection or employment status; or

2.1.2.2. Has the purpose or effect of interfering with an individual's participation in activities or performance of their duties; or,

2.1.2.3. Creates an intimidating or offensive living or work environment;

2.1.3. Never engage in behaviour to shame, humiliate, belittle or degrade others, or otherwise emotionally abuse others;

2.1.4. Never, if they are over the age of 18, initiate or continue a sexual relationship (broadly defined), or place themselves in a sexual context, with any other person under the age of 18 over whom the overage person has care, supervision, or authority;

2.1.5. Refrain from discriminating against a member or participant on the basis of race, ethnicity, national origin, sex, gender, sexual orientation, gender identity or expression, creed, or disability;

2.1.6. Treat others with dignity and respect regardless of race, colour, sex, gender, language, religion, political or other opinion, national,

ethnic or social origin, property, disability, sexual orientation, gender identity, birth or other status, and accordingly refrain from language or behaviour that is abusive, demeaning, or culturally inappropriate;

2.1.7. Refrain from stealing, damaging, defacing, or misusing the property or facilities of UN Youth or of others;

2.1.8. Be honest and truthful in dealings with UN Youth;

2.1.9. Cooperate fully and honestly with the UN Youth Australia Welfare Policy, complying with all sanctions thereby imposed;

2.1.10. Comply with all relevant Australian and local legislation.
Code of Conduct for Delegates

2.2. In addition to the general code of conduct outlined in section 2.1, all delegates at a event (and if they are children, their legal guardians) must:

2.2.1. Not consume any amount of alcohol or other drugs at any time during the event with the exception of caffeine and bona fide medicine consumed with the knowledge of a Welfare Officer;

2.2.2. Consent to the general Code of Conduct and this Code before taking part in the event;

2.2.3. If they are at an overnight event, supply the Welfare Officers with all pertinent details of the medication they are presently taking, if any;

2.2.4. Follow all reasonable instructions of facilitators at the Activity;

2.2.5. Attend all event programming unless they receive permission to leave granted either by the Convenor or a Welfare Officer and, if they are a minor, the permission of their parents/guardians;

2.2.6. Speak up if they are worried or concerned about something; and,

2.2.7. Agree that all selection decisions both for a place in an event or a place in a subsequent event, or decisions of prizes and awards, are final and may not be appealed.